

Job Title: Pathologist

Company: Spotlight Medical

Location: Flexible ; Paris HQ or Remote, with occasional travel to Paris HQ

Contract: Full time employment

About Us

Spotlight Medical is a precision medicine company striving to free all patients from cancer through a better understanding of each patient's unique disease. We develop advanced AI tests that enhance treatment selection by leveraging decades of patient data. This ensures personalized and effective care for each individual, significantly improving patient outcomes and quality of life. By closely collaborating with physicians, we create impactful tests that address critical unmet clinical needs, opening a new era in cancer care. With offices in Cambridge, MA, USA, and Paris, France, we aim to build a global culture that supports our mission and drives innovation in healthcare.

Founded in 2024, Spotlight Medical is backed by prestigious institutions such as Gustave Roussy and Institut Curie, and has raised more than 6,2 million Euros to implement its first AI-driven test in clinical routine set to be announced soon.

Job Description

We are seeking an exceptional **Pathologist** to join our dynamic and innovative team. The successful candidate will play a pivotal role in driving the development and enhancement of our AI-driven precision medicine solutions. This is a unique opportunity to lead impactful projects in a highly collaborative, remote-first environment with occasional travel to our Paris headquarters.

Responsibilities

- Provide a wide range of annotations (of cells and tissues) on various cancer types on digital histological slides.
- Provide medical and pathological knowledge to improve our AI technologies.
- Ensure quality control of patients clinical data and histological slides.
- Engage in daily collaborations with our data science team.
- Review and synthesize relevant scientific and pathological literature.
- Present our results in national and international conferences.

Qualifications

- Pathologist (resident or board-certified).

- Preferred: MS or PhD in oncology, biomarker discovery, translational research, artificial intelligence, or computational pathology.
- Proficient in English.
- Experience with using pathology annotation tools and slide viewers.
- Strong sense of responsibility and an ability to innovate.
- Demonstrate teamwork, proactive attitude, and organizational skills.
- Agile and adaptable mindset suitable for a start-up, creative and motivated.
- Clear communication skills.

Salary and Benefits

- Competitive salary and comprehensive benefits package
- Premium health insurance (Mutuelle)
- Generous paid time off including annual leave (congés payés) and additional days off
- Flexible working hours
- Opportunities for continuous learning, professional development, and career growth
- Access to cutting-edge technology and resources
- Stock options as part of the compensation package
- Supportive, inclusive, and innovative company culture

Application Process

Interested candidates should submit their resume and a cover letter detailing their relevant experience and explaining why they are the ideal fit for this position. Applications should be sent to jobs@spotlightmedical.com.

Deadline

Applications will be reviewed on a rolling basis until the position is filled.

Company Culture

At Spotlight Medical, we cultivate a culture of **audacity, empathy, resilience, and pioneering spirit**. We are committed to fostering an inclusive and supportive environment where everyone can thrive and contribute to our mission of transforming cancer care.

Contact Information

For any questions regarding the job offer, please contact us at jobs@spotlightmedical.com.